

**APPENDIX A1
MILL VALLEY SCHOOL DISTRICT
CERTIFICATED ANNUAL SALARY SCHEDULE
2020-2021**

YEARS OF SERVICE	I BA	II BA + 45 or MA	III BA + 60 or MA + 15	IV BA + 75 or MA + 30
1	61,248	61,248	61,251	62,227
2	61,248	64,268	66,312	67,331
3	63,253	66,042	70,243	74,512
4	65,287	68,801	73,043	77,271
5	67,389	71,577	75,830	80,085
6	70,184	74,396	78,644	82,867
7	72,964	77,186	81,465	85,655
8	75,970	80,010	84,242	88,450
9	78,695	82,815	87,028	91,270
10	81,726	85,715	93,130	95,150
12				98,439
14				101,726
16				105,017
18				108,305
20				111,595
24				115,849

INITIAL PLACEMENT

The Superintendent or Superintendent designee shall make the initial placement, granting a maximum of 14 years credit for prior experience. In so doing, they shall grant one year's credit for each year served as a credentialed unit member in a public school, a college, or an accredited private school. Credit will be given for service in the Armed Forces if the teacher was required to leave a teaching position to serve.

Work Year: 186 Days

PhD/EdD - \$1,000 per year, National Board Certification \$1,000 per year

SALARY ADJUSTMENTS

3% Salary Increase effective 7/1/2020

Adopted by Governing Board:11/14/2019